

**Superintendent's Letter
Wednesday, September 7, 2016**

Wilson School District Strategic Vision Planks

*WSD Vision Plank 1 – Improve upon or expand Wilson's portfolio to advance student success.
WSD Vision Plank 2 – Grow Wilson regionally or nationally.
WSD Vision Plank 3 – Increase organizational agility and capacity.
WSD Vision Plank 4 – Creative development of existing and new infrastructure.
WSD Vision Plank 5 – Create a flatter organizational structure for stakeholder collaboration.
WSD Vision Plank 6 – Control for fiscal accountability.*

Among the actions taken by the Board at its regular board meeting on Tuesday, September 6, 2016 were the following:

Wilson Good News – Steve Ehrlich

Presentation –

Jasper Den Otter and Sarah Woronko - Representing Wilson in the World F1 School Competition

5.0 Superintendent's Report (Motion Carried)

5.1 Unpaid Leave

Elissa Kelleher, Special Education Teacher, High School, 11/21/16-11/23/16 (3 working days)

Kristy Kowal, Grade 3, Whitfield, 9/30/16 (1 working day)

Lauren Smith, Science Teacher, Southern MS, 10/4/16 (1 working day)

5.2 Child Rearing Leave

Carrie Berg, Guidance Counselor, from approximately 12/22/16 through approximately 4/18/16

Jamie McGee, Speech Therapist, from approximately 11/14/16 through approximately February 3, 2017

5.3 Resignations

Kate Auchenbach, Skills Tutor, High School, effective 8/23/16

Victoria Bilger, Substitute Teacher, eff. 8/16/16

Michelle Burlacu, Special Education Instructional Assistant, Spring Ridge, eff. 8/25/16

Rashell Delvecchio, Substitute Teacher, eff. 8/15/16

Tonya DeMarco, Special Education Instructional Assistant, Whitfield, eff. 8/23/16

Jamie Fagan, Special Education Instructional Assistant, Shiloh Hills, effective 8/18/16

Betsey Flite, Substitute Food Service Worker, eff. 8/23/16

Christie Herbein, Substitute Food Service Worker, eff. 8/20/16

Dawn Loew, Monitorial Aide, Whitfield, eff. 8/17/16

Tara Mann, Substitute Child Care Assistant, eff. 8/17/16

Amanda Pellicciotti, Food Service Worker, West, eff. 8/9/16

Jenny Lynn Shepley, Substitute Teacher, eff. 8/28/16

Jessica Strine, Child care asst. supervisor, Berkshire Heights, eff. 8/25/16

Samantha Zientek, Child Care Asst Supervisor, eff. 8/22/16

Deborah Zimmer, Substitute Bus Driver, eff. 8/29/16

Lisa Dunlap, Substitute Teacher, eff. 9/1/16

5.4 Change of Status

Tanya Cosgrove, Hourly Teacher, Green Valley, to LTS Librarian, Spring Ridge, B, CY 1, \$44,000/yr, for 2016/2017 school year (replaces Collette Jakubowicz while on maternity/sabbatical leave)

Grace Dutka, Food Service Substitute, to Special Education Instructional Assistant - Life Skills, West MS, 29.5 hours/week, \$13.11/hr, effective 8/29/16 (new position)

Jamie Harner, Special Education Teacher, HS, start date effective 8/24/16 (released from Northern Lebanon SD)

Spencer Kelly, Substitute Teacher, to Hourly Teacher, Whitfield, 17 hours/week, \$19.22/hr, effective 8/29/16

Linda McHale, Library Assistant, High School, to Secretary to Assistant Principal, Lower House, no change in hours, \$16.16/hr, effective 8/22/16 (replaces Jody Graham who transferred)

Laura Nina, Special Education Instructional Assistant, Whitfield, to Substitute Special Education Instructional Assistant, \$12.11 per hour, eff. 8/21/16

Laura Noah-Stevens, Special Education Teacher, HS, start date effective 8/24/16 (released from RSD)

David Schultz, 4th Grade Teacher, Whitfield, start date effective 8/29/16 (released from RSD)

Darnell Shuman, First Grade Teaching Assistant, Shiloh Hills, to Special Education Instructional Assistant, Shiloh Hills, 29.5 hours/week, \$12.11/hr, effective 8/29/16 (new position)

Kelly Simcox, Child Care Assistant - Berkshire Heights, increase hours to 28.75/week, no change in rate, effective 8/29/16

Bernadette Steve, Child Care Assistant - Spring Ridge, to same position at Green Valley, no change in rate or hours, effective 8/29/16 (replaces Samantha Zientek who resigned)

Rodney Stout, Bus Aide, to Bus Driver, 25 hours/week, \$14.86/hr, effective 8/29/16 (replaces Fanny Mora who resigned)

Rodney Stout, Trip Driver, \$13.36/hr, effective 8/29/16

Edward Straka, Substitute Bus Aide, to Bus Aide, 20 hours/week, no change in rate, effective 8/29/16 (replaces Jared Renninger who transferred to a substitute)

Rodney Weaver, Substitute Crossing Guard, to Crossing Guard, up to 15 hours/week, no change in rate, effective 8/29/16

Joshua Wise, Substitute Crossing Guard, to Crossing Guard, up to 15 hours/week, no change in rate, effective 8/29/16

Derrick Koyste, Custodian, High School to Custodian, Floater, no change in rate or hours, eff. 8/25/16

Ethan Zeiber, correct rate for data specialist to \$16.42 per hour, effective 9/1/16.

5.5 Support Staff

Tracy Arthur, Substitute Bus Driver, \$14.86/hr, effective 8/29/16

Tracy Arthur, Trip Driver, \$13.36/hr, effective 8/29/16

Jessica Bingaman, Special Education Instructional Assistant - Emotional Support, Shiloh Hills, 29.5 hours/week, \$12.11/hr, effective 8/29/16 (replaces Carolyn Petersen who transferred)

Kyle Birckbichler, Autistic Special Education Instructional Assistant, Shiloh Hills, 29.5 hours per week, \$13.11 per hour, eff. 8/29/16 (replacing Tara Moody who resigned)

Tyler Caltagirone, Special Education Instructional Assistant - Autistic Support, Shiloh Hills, 29.5 hours/week, \$13.11/hr, effective 8/29/16 (replaces Jillian Disla who resigned)

Mihaela Costache, Special Education Instructional Assistant - Autistic Support, Shiloh Hills, 29.5 hours/week, \$13.11/hr, effective 8/29/16 (new position)

Benjamin Dell, Substitute Bus Driver, \$14.86/hr, effective 8/29/16

Benjamin Dell, Trip Driver, \$13.36/hr, effective 8/29/16

Victoria DiFazio, Special Education Instructional Assistant - Autistic Support, Green Valley, 29.5 hours per week, \$13.11 per hour, eff. 9/1/16 (replacing Jen Kiwak who transferred classrooms)

Carla Dixon, Breakfast Cashier, Upper House, up to 15 hours/week, \$9.87/hr, effective 8/29/16 (new position)

DiMarie Gonzalez, School Bus Driver, 22 hours/week, \$14.86/hr, effective 8/29/16 (replaces Bill Ney who retired)

DiMarie Gonzalez, Trip Driver, \$13.36/hr, effective 8/29/16

Christine Harris, Food Service Cashier, West MS, up to 22.5 hours/week, \$9.87/hr, effective 8/29/16 (replaces Kaylin Spadafora who resigned)

Tina Hayick, Life Skills Special Education Instructional Assistant, Spring Ridge, 29.5 hours per week, \$13.11 per hour, eff. 8/29/16 (replacing Theresa Gallen who transferred)

Patricia Hughes, Cashier/Food Service Worker, Whitfield, up to 16.25 hours/week, \$9.87/hr, effective 8/29/16 (replaces Concetta Vitelli who resigned)

Ashley Krall, Special Education Instructional Assistant, Southern MS, 29.5 hours/week, \$12.11/hr, effective 8/29/16 (replaces Jacklin Valdez who resigned)

Shannon Lape, Breakfast Cashier/Food Service Worker, West MS, up to 6.25 hrs/wk, \$9.87/hr, effective 8/29/16 (replaces Leslie Stolz who resigned)

Janet Lewis, Food Service Worker, Spring Ridge, up to 18.75 hours/week, \$9.87/hr, effective 8/29/16 (replaces Susan Dobbs who resigned)

Taylor Napoli, Substitute Special Education Instructional Assistant, \$12.11 per hour, eff. 9/1/16

Linda Peck, Food Service Cashier, Upper House, 15 hours/week, \$9.87/hr, effective 9/12/16 (new position)

Kassandra Rosario, Special Education Instructional Assistant - Autistic Support, Southern MS, 29.5 hours/week, \$13.11/hr, effective 8/29/16 (replaces Lyda Pearson on a medical leave)

Danielle Ross, Substitute School Bus Driver, \$14.86 per hour, eff. 8/29/16

Jamey Steele, Special Education Instructional Assistant - Autistic Support, Spring Ridge, 29.5 hours/week, \$13.11/hr, effective 8/29/16 (replaces Demi Rodriguez who resigned)

Laura Stewart, Special Education Instructional Assistant - Life Skills, \$1.00/hr for ESY work, effective 6/20/16 - 7/31/16 (correction of hourly rate for summer work)

Ashley Turton, Substitute Special Education Instructional Assistant, \$12.11 per hour, eff. 9/7/16

Archie Ulshafer, Substitute School Bus Driver, \$14.86 per hour, eff. 8/29/16

Alec Whitsett, Special Education Instructional Assistant - Autistic Support, Shiloh Hills, 29.5 hours/week, \$13.11/hr, effective 8/29/16

Susan Woodrum, Food Service Worker, Spring Ridge, up to 18.75 hours/week, \$9.87/hr, effective 8/29/16 (replaces Kathleen Marr who is transferring)

Michelle Woods, Substitute Special Education Instructional Assistant, \$12.11 per hour, eff. 9/7/16

Vittorio Wright, Special Education Instructional Assistant - Life Skills, Spring Ridge, 29.5 hours/week, \$13.11/hr, effective 8/29/16 (replaces Melissa White's position)

Susan Ziegler, Food Service Cashier, Lower House, up to 15 hours/week, \$9.87/hr, effective 8/29/16 (new position)

Nicole Lecatsas, Child care Preschool Asst., Berkshire Heights, 10 hours per week, \$11.35 per hour, eff. 9/6/16

Jane Fehr, Substitute School Bus Aide, \$9.87 per hour, eff. 9/7/16

Jane Fehr, Substitute Monitorial Aide, \$9.87 per hour, eff. 9/7/16

5.6 Change in Status due to credits earned

Michael Anderson M+18 to M+30
Alli Aquila B+18 to B+24
Justin Arguelles M+6 to M+12
Nicole Austin M+6 to M+12
Katy Behm B+24 to Masters
Sara Bowers M to M+6
Laura Condos B to B+12
Michael Creed B to B+12
Ryan Dennes M to M+6
Jeffery Ebert M+18 to M+24 (\$1500 increase)
Alexandra Fischenich B+12 to B+24
Adam Filer M to M+6
Javius Galan M to M+6
Kaitlyn Galtre B to B+12
Erin Garber B+24 to Masters
Tammy Hahn M+18 to M+24
Theresa Himmelberger M+18 to M+24

Molly Hodnik B to B+12
Brett Honig B+24 to M+6
Patrick Howard B+24 to Masters
Ashley Huff B+18 to Masters
Jennifer Joiner M +12 to M+18
Lauren Jones M to M+6
Joseph Klemmer B+24 to Masters
Jenna Knechtle M to M+6
Kristin Kramer - \$1500.00 increase for gaining Masters
Lindsay Kriebel B+18 to B+24
Grace Lee M+18 to M+24
Teresa Lubas M+18 to M+24
Rebecca Marmas M to M+6
Jenny Matten B+18 to B+24
Kristen McNaughton M to M+6
Jamie Motsko B to B+18
Rachel Nelson B to B+18
Natasha Palm B+24 to Masters

Dave Peshler M+18 to M+24
Sandra Petersheim M to M+6
Jacob Peterson M+6 to M+12
Karli Reese, M to M+6
Karyn Reppert B+24 to M
Nicole Reppert M to M+12
Amanda Ruth M+6 to M+12
Roger Sager M+12 to M+18
Jennifer Sarnes M+18 to M+24
Deanna Schmidt M to M+6
Kate Schuler B+24 to Masters
Bryn Sensenig M+18 to M+24
Janet Sharp M to M+6
Dain Shirey M+24 to M+30

Lauren Smith B to B+12
Bethany Snyder B+12 to B+18
Jaclyn Staller B to B+12
Stacey Stoudt M+6 to M+18 (\$3000 increase)
Danielle Tonsil B+12 to B+18
Kimberly Underwood M +6 to M+12
Rachel Weidenhammer M to M+6
Toni Vanino M+12 to M+18
Julie Wilchek M+12 to M+18
Debbie Witmoyer M to M+6
Samantha Wolfe M+18 to M+24
Beth Yeiser M+30 to M+45
Melissa Zawaski M to M+6

5.7 Professional Hires

a) Kayla Heiney

Education

Bachelor's - Early Childhood Education, Shippensburg University

Experience

Student Teaching - Ross Elementary School, SDoL, March 2016-May 2016; Prince George's County Public Schools, August 2014-June 2015; Newville Elementary School, January 2014-June 2014

Degree, Credit Year, Salary

B, CY 1, \$44,000/yr

Assignment

2nd Grade, LTS, Shiloh Hills, 8/24/16 through 11/2/16 (replaces Jessica Hanley while on maternity leave)

b) Christina Siegfried

Education

Master's Degree in Special Education - St. Joseph's University

Experience

Learning Support & Autistic Support Teacher - Halifax School District, August 2013-present

Degree, Credit Year, Salary

M, CY 1, \$52,264

Assignment

Special Education, High School (replaces Matthew Reightler, who resigned)

c) Miranda Wenrich

Education

Bachelor's Degree in Special Education - Millersville University

Experience

LTS - Governor Mifflin School District, January-June 2016

Degree, Credit Year, Salary

B, CY 1, \$44,000

Assignment

Special Education Teacher, LTS, Southern MS, effective 8/29/16 through the final student day of the 2016/2017 school year (replaces Stephanie Talotta while on child-rearing leave)

5.8 Substitute Teachers eff. 9/7/16

Eric Bieber

Erica Crisafulli

Greg Diebolt

Ronald Flicker

Jillian Goltz

Lauren Grauer

Cynthia Gustafson

Donna Guzman

Zachary McDonough

Christen Mengel

Lynette Mohr

Jillian Passaro

Grace Porter

Sara Price

Stephanie Redding

Karly Repko

Stephanie Roncase

Maria Sagliocco

Kenda Seidel

James Vargo

Janice Varone

5.9 Substitute Special Education Instructional Assistant, effective 9/7/16

Mary Dilliplaine

5.10 Extracurricular

Justin Burk, Football Volunteer

Eric Hancock, Football Volunteer

Ken Vincent, Water polo volunteer

Megan Matyas, Latin Club Advisor for 2016/2017 School Year, \$822.00

6.0 Consent Items (No Items)

Roll Call

7.0 Human Resources (Motion Carried)

- 7.1 Approved** the 2016/2017 Hourly Chart
- 7.2 Approved** the Teacher Leader Stipends for the 2016/2017 School Year.
- 7.3 Approved** the Nurses Building assignment and hours.
- 7.4 Approved** the HS Fall Band Stipends.

8.0 Pupil Services (Motion Carried)

- 8.1 Ratified the** contract with KidsPeace National Centers, Inc. Private Academic Program, to provide educational services to special education students on an as-needed basis at the per diem rate of \$161.53 per student, for the 2016-2017 school year.
- 8.2 Ratified the** contract with Maxim to provide classroom nurse services at the rate of \$51.50/hour, beginning 8/29/16 and ending 6/8/17.
- 8.3 Granted permission** to waive tuition for the following students as per Board Policy #202 – Eligibility of Non-Residents:
 - Female student, Gr. 1, Spring Ridge, from 8/29/16 to 9/22/16
 - Female student, Gr. 1, Cornwall Terrace, from 8/29/16 to 8/31/16

9.0 Technology & Media (Motion Carried)

- 9.1 Granted permission** to enter into 48-month lease for \$357.96/month with Edwards Business Machines for (5) multi-function copiers to replace existing copiers with expiring lease.

10.0 Operations (Motion Carried)

- 10.1 Approved** joining the Berks County Cooperative Purchasing Council and the appointment of Kyle Zeiber as the representative for the Wilson School District.

11.0 Finance (Motion Carried)

- 11.1 Granted permission** to establish a High School Girls Lacrosse student Activity Fund.

12.0 Curriculum and Staff Development (Motion Carried)

- 12.1 Approved** the Memorandum of Agreement for Cooperative Pre-Service and Student Teaching Program between Susquehanna University, Department of Education, Student Teaching Experiences, and the Wilson School District for the 2016-2017 academic year.

13.0 Transportation (Motion Carried)

- 13.1 Approved** Bus Operation Service Agreement with Wyomissing Area School District for the school year 2016-2017 for the Wilson School District to provide round-trip shuttle transportation for one (1) Governor Mifflin student from Berks Catholic to Conrad Weiser Decisions at the rate of \$101.91 per day.

14.0 Food/Cafeteria (No Items)

15.0 Child Care (No Items)

16.0 Extra-Curricular (No Items)

17.0 Policies (No Items)

18.0 Miscellaneous (No Items)